

3-YEAR BUSINESS ADMINISTRATION – HUMAN RESOURCES ADVANCED DIPLOMA TO HONOURS BBA (HUMAN RESOURCES MANAGEMENT)

Applicants who have graduated from an Ontario College of Applied Arts and Technology Advanced Diploma program with a minimum program 3.0 GPA will receive a course credit block transfer as noted below:

| NOT REQUIRED TO COMPLETE | REQUIRED TO COMPLE | TE | |
|--------------------------------|--|------------------------------------|--|
| BLOCK TRANSFER COURSES | CORE BUSINESS COURSES | BREADTH ELECTIVES | |
| 16 COURSES | 19 COURSES | 6-8 COURSES | |
| Business Fundamentals | Business Calculus and Algebra | Refer to Section on Degree Breadth | |
| Microeconomics | Business Processes | | |
| Macroeconomics | Supply Chain and Operations Management | | |
| Marketing Fundamentals | Business Statistics | | |
| Financial Accounting | Applied Research in Business | | |
| Finance Fundamentals | Business Information Systems | | |
| Business Communications | Ethics, Sustainability and Corporate Social Responsibility | | |
| Organizational Behaviour | Global Business Environment | | |
| Managerial Accounting | Strategic Management | | |
| Human Resources Management | Integrated Industry Project OR Research Thesis | | |
| Talent Acquisition | Business Law | | |
| Learning and Development | HR Metrics | | |
| Total Rewards Management | Strategic HR Competencies | | |
| Occupational Health and Safety | Becoming a Master Learner* | | |
| Human Resources Planning | Undergraduate Competency Development | | |
| Industrial Relations | BBA Portfolio* | | |
| | Co-op Preparation* | | |
| | 2 Business Electives | | |
| | Mandatory 14-week Internship | | |
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^{*7-}week non-credit course

DEGREE BREADTH ELECTIVES POLICY AND BLOCK TRANSFER CREDIT

Students must successfully complete 8 breadth courses meeting the following criteria:

| COURSES | DESCRIPTION |
|---------|---|
| 1 | Composition and Rhetoric (1) from the English/Literature discipline in the Humanities field of study. |
| 1 | 1000 level course in one (1) additional field of study to meet the minimum of *two (2) of the five (5) below fields of study. (Composition and Rhetoric meets one of these requirements). |
| 2 | At least two (2) courses at a level higher than the Introductory 1000. |
| 4 | Four (4) additional courses from any level/field of study. |
| 8 | Total |

^{*}Students must take courses from at least **two** of the **five** fields of study:

| HUMANITIES | SOCIAL SCIENCE | GLOBAL CULTURE | SCIENCE | MATH |
|---|---|--|---|---|
| English LiteratureReligious StudiesHistoryPhilosophy | AnthropologyPsychologySociologyCriminology | Cultural StudiesPolitical Science | ScienceBiology | MathStatistics |

Prior to receiving credit for General Education, students must have a minimum Program Grade Point Average of 3.0 in their General Education Courses, with a minimum of 60% in each course.

- 3-year Advanced Diploma students may be eligible for a maximum of 2 Degree Breadth transfer credits.
- 2-year Diploma students may be eligible for **1 Degree Breadth** transfer credit.

Note: While credits acquired through a block transfer arrangement do serve to satisfy the requirements of the breadth policy at the introductory level in each of the designated fields, they do not fulfill a course-specific prerequisite requirement.

APPLYING TO SHERIDAN FOR DEGREE COMPLETION

To apply for Degree Completion you must go online to **ontariocolleges.ca** and apply using the following program code, program delivery and entry level that applies to you:

| DESIRED DEGREE | ontariocolleges.ca | | | |
|---|--------------------|------------------------|----------------------|--------------------|
| | PROGRAM CODE | PROGRAM DELIVERY | ENTRY LEVEL | PROGRAM START DATE |
| Honours BBA (Accounting) | PBACC | Full-time or Part-time | Degree Completion | Sept/Jan |
| Honours BBA (Finance) | PBBAF | Full-time or Part-time | | Sept/Jan |
| Honours BBA (Human Resources Management) | PBHRM | Full-time or Part-time | | Sept/Jan |
| Honours BBA (Marketing Management) | PBBAM | Full-time or Part-time | | Sept/Jan |
| Honours BBA (Supply Chain Management) | PBSCM | Full-time or Part-time | | Sept/Jan |

All information provided is current as of publication and is subject to change. Refer to the website for the most current program information. Sheridan Communications, Public Affairs and Marketing, April 2020. WF#146968

